



# Career Test Adults

## *Report*

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**CAREER TEST** is a tool examining the areas of your competences, motivation for work and the system of values referring to career choices.

The test examines the factors that influence the choice of your career path that concerns your future career path and job satisfaction.

It defines 14 areas incorporated within three components: perceived talents and abilities (areas of competence), basic values and developed motivators and needs.

Each area is a unique predictor which is defined by you, based on internal insight and individual preferences. Determining one's own career indicators enables you to become more aware of your own needs regarding your career path. The predictors become a signpost for your development and the choices that you make.

People with shaped career predictors seek jobs that suit their needs, abilities and values.

The talents and abilities that you perceive within yourself will influence the professional areas in which you may achieve success more often and in which areas you may fail. On this basis you can deduce your strong sides and areas for development.

Noticing your own values has an impact on the compliance with standards and values that you may experience under future work conditions.

The awareness of your motivators and needs then becomes possible, due to the fact that you are evaluating yourself in realistic circumstances, as well as on the basis of feedback received from other people.

As a result of shaping a mature self-image based on the awareness of talents, needs and values, certain predictors begin to dominate, which may have an impact on your contentment, satisfaction and sense of fulfillment in the professional sphere.





**Career Test** is a tool examining your key values and the needs that should be fulfilled in your future job, so that you will be able to thrive in your chosen profession.

Based on your experience so far, you are able to identify your own predictors concerning your future professional career. Getting to know them extensively verifies a wide range of possibilities that are currently offered by the labour market and allows to define the developmental path that is best for you.

Additionally, thanks to the results of the questionnaire, you have the possibility of analysing your needs and matching them to the labour market, determining your career path, diagnosing your motivators and demotivators and identifying possible threats.



Matching the work carried out or the job position occupied to the values that are of significance to you influences your motivation to take action.

A mismatch can in turn cause an aversion to work and consequently have an impact on burnout.

It is therefore important to be aware of your main predictors of effective action on a professional basis.

**The predictors examined by the questionnaire provide answers to a range of questions.**



*Career Test enables you to diagnose your career predictors among 14 areas of significance in your professional life:*

Professional competences

Entrepreneurship

Finances

Harmony

Balance and security

Independence

Creativity

Hedonism

Interpersonal contacts

Development

Challenges and risks

Managerial skills

Altruism

Fame

## RESULTS - GRAPH

