COOKIE POLICY

What is this document about?

This document contains information on the use and application of cookies or similar technologies. You will learn from it, among other things:

- 1) What are cookies
- 2) What cookies are used on the Website
- 3) Why we use certain cookies
- 4) How to change the rules on the use of cookies.

Generally, cookies are not used to collect information about a specific, identifiable person. In some cases, however, the information they obtain may constitute personal data. If you are interested in information on the processing of your personal data, please read our Privacy Policy.

What are cookies?

A cookie is a small text file that a website saves on your computer or other device when you browse the website.

A cookie usually contains:

- 1) basic information about the website it came from,
- 2) the so-called "lifespan" (TTL) of a cookie, which determines how long the cookie remains stored on a device.
- 3) an identifier a unique, automatically generated number used to identify the browser from which a connection with a website is made.

With regard to the lifespan of a cookie, there are session cookies and persistent cookies. Session cookies are stored on your device for a shorter time: usually until you log out of the website or close the browser. Persistent cookies have a fixed period of time for which they are stored in the memory of a device. These files are deleted after this time. It is also possible to delete them manually by using the appropriate option of the Internet browser used.

What do we use cookies for?

Thanks to cookies a website is able to remember user's preferences such as their name or chosen language. This saves time as you do not have to

re-enter the same data during your next visit. Cookies also make it possible to keep anonymous statistics which allow us to assess how we can improve the website.

On our website cookies are used for the following purposes:

- 1) to ensure proper functioning of the Website, i.e. to provide such functions as navigation on the Website and access to its secured areas. Without these cookies, the Website cannot function properly. We have marked these cookies as Absolutely essential.
- 2) to store information that changes the appearance or functioning of the Website. These cookies allow visitors to save time by not having to reenter certain information, such as the look of the Website. We have designated these cookies as Functional.
- 3) Determining the behaviour of visitors to the Website, whether they are logged in or not. This allows us to determine how we can improve the functioning of the Website. We have designated these cookies as Statistics.
- 4) Displaying adverts which are relevant and of interest to individuals, in particular in response to their preferences and needs. We have designated these cookies as Advertisements.
- 5) To ensure the correct functioning of the Website through cookies that hold user sessions. We have designated these cookies as Non-Confidential.

What cookies do we use?

We use the following cookies on the Website:

TYPE	NAME	PROVIDER P	URPOSE	TTL
	CookieInformationConsent	PIOH	Supports the technical functions of the website	1 year

Currently no cookies are used in this category			
_gat_gtag_UA_*	Profi Competence Europe Sp. z 0.0.	Collects information about users and their activities on the website for analytical and reporting purposes.	A few seconds
_ga	Profi Competence	Collects information about users and their activities on the site	2 years

	Europe Sp.		
	Z 0.0.		
_gid	Competence	Collects information about users and their activities on the website for analytical and reporting purposes.	1 day
	Z 0.0.		

Currently no	cookies are use	ed in this category		
	Marketing			
pbg-m2	Undassif	I FIOH	Supports the technical functions of the website	Session file

Google Analytics

We use Google Analytics, which collects anonymous information about visits to our website, e.g. subpages which users have viewed, time spent on the website, links between sub-pages. This information allows us to create anonymous statistics about how our website works and to analyse user activity on our website in order to adapt our offer and our website to the needs of our users and our customers.

What is the basis for using cookies

The basis for the use of cookies and similar technologies, as well as the processing of information obtained by them, is the legally justified interest of the Website owner, i.e. Profi Competence Europe Sp. z o.o. with its registered office in Szczecin, ul. Średnia 22, 71-812 Szczecin (in the case of essential/non-essential cookies) or the consent of the user (for other cookies).

How to manage cookies?

Cookies can be freely managed and can be deleted. The user can independently and at any time revoke his consent to the use of cookies on their device. For this purpose, the user can change the settings for storing cookies using the browser or by using the option available on the Website under the button:



Deleting all cookies

By adjusting your browser settings, you can delete all cookies (not only from this Website). This is usually possible while deleting the browsing history. Please note, however, that by deleting all cookies

you may lose important data related to the pages you have viewed, e.g. language preferences or login data.

Managing cookies from specific sites

Information on how to manage cookies from specific websites can be found in the privacy and cookie settings of your browser.

Blocking cookies

Most browsers allow you to view content while blocking all cookies. However, these settings may result in some sites not working properly, e.g. preventing you from logging into the site or selecting a product.